



# United Nations Educational, Scientific and Cultural Organization

## Director, Division of Cultural Expressions and Creative Industries

### Culture Sector (CLT-079, D-1)

#### Main responsibilities

Under the authority of the Assistant Director-General for Culture, the incumbent shall be responsible for the overall formulation, planning, execution and evaluation of the programme of the Division. This will include ensuring the secretariat for the implementation of the UNESCO 2005 Convention for the protection and promotion of the diversity of cultural expressions, and coordinating the work of its governing bodies; promoting an environment which is conducive to the flourishing of creativity and cultural industries, so as to ensure South-South and North-South-South cooperation in this domain; promoting creativity, among others, through crafts development; furthering the protection of the social status of artists and the protection of copyright, notably through the monitoring and the implementation of related standard-setting instruments in the domains of creativity and cultural industries adopted under UNESCO's auspices; providing policy advice on the formulation of policies in the field of arts, creativity and cultural industries including

capacity-building and training of specialized personnel as well as fostering the development of international networks of professionals in this domain. The incumbent will cooperate closely with United Nations system organizations and with other programme sectors of the Organization, in order to ensure a coherent strategy and action, including the promotion of international professional cooperation and exchange of technical and scientific information and public awareness of the importance of creativity and cultural industries for sustainable development.

He/she will also coordinate operational activities, mobilize funds for the implementation of the programme of the Division, while maintaining close relations with other institutions working in these fields, such as governmental and non-governmental organizations, research institutes, governmental bodies and academic institutions.

#### Qualifications and experience

- Advanced university degree(s), preferably Ph.D. or equivalent, in field(s) relevant to the arts, creativity and cultural industries or commensurate relevant professional experience.
- At least 10 to 15 years' experience in senior executive positions, preferably at international level, and proven managerial ability.

- Basic computer skills.
- Excellent command of written and spoken English or French and good command of the other language.

#### Competencies

The successful candidate should be able to demonstrate the following competencies:

- Strategic planning and management abilities, including capacity to administer extensive programmes, financial resources and exercise appropriate supervision and control;
- Ability to take initiative and maintain effective working relationships with people of different nationalities and cultural backgrounds;

- Capacity to provide intellectual leadership to guide staff and motivate teams in a multicultural environment;
- Ability to communicate effectively and persuasively, orally and in writing;
- Organizational skills, including in establishing plans and priorities and implementing activities effectively.

#### Terms and conditions

The post is at grade D-1 common to the United Nations system, with a salary composed of base salary and post adjustment, which, at the present dollar exchange rate, totals approximately US \$155,080 (with dependants) or US \$143,340 (without dependants) per annum, exempt from taxation. In addition,

UNESCO offers an attractive benefits package, including 30 days annual vacation, home travel, education grant for dependent children, pension plan and medical insurance. Please note that UNESCO is a non-smoking Organization.

#### How to apply

Candidates wishing to apply for this post should do so through the following website: <http://www.unesco.org/employment>

Candidates without easy access to the Internet may, exceptionally, apply by mail, by sending a full curriculum vitae in English or French, preferably on the official UNESCO curriculum vitae form, showing their nationality, date of birth and gender, to:

Chief, Recruitment and Staffing Section, Bureau of Human Resources Management,  
UNESCO, 7 Place de Fontenoy,  
75352 Paris 07 SP, France.

**An Assessment Centre may be used in the recruitment process of this post.**

**Applications should reach UNESCO before 25 November 2007. Please quote post number "CLT-079".  
THERE IS NO APPLICATION, PROCESSING OR OTHER FEE AT THIS OR AT ANY STAGE OF THE PROCESS.**