



United Nations Educational, Scientific and Cultural Organization

Director The Abdus Salam International Centre for Theoretical Physics (ICTP) Trieste, Italy

UNESCO is seeking an internationally recognized scientific leader to serve as Director of the Abdus Salam International Centre for Theoretical Physics (ICTP) in Trieste, Italy. Administratively located within the Natural Sciences Sector (SC) of UNESCO and reporting to its Assistant Director-General, this is a key position of scientific leadership and management. ICTP operates under the direction of a Steering Committee consisting of high-level representatives of the Director-General of UNESCO, the Director-General of the International Atomic Energy Agency (IAEA) and the Italian Government, as well as a distinguished group of scientists constituting the Centre's Scientific Council.

ICTP's mandate is to (1) foster the growth of advanced studies and research in physics and mathematics, especially among researchers from developing countries; (2) provide an international forum for the exchange of information and ideas among scientists from the North and South; and (3) maintain excellent research facilities for visitors, associates and fellows, principally from developing countries, who participate in the Centre's research and training activities. The annual ICTP operating budget is over €23 million, with 150 regular staff and an additional 250 temporary staff on payroll. Visitors to ICTP programmes exceed 7,000 per year. Well over 100 Nobel laureates have participated in ICTP programmes.

Main responsibilities

Reporting through the Steering Committee to the Directors-General of UNESCO and IAEA, as well as to the Government of Italy, the Director of ICTP:

- provides intellectual and organizational leadership and strategic guidance to the institution, to assess and improve its relevance and impact;
- leverages ICTP's physical and human resources to maintain the high calibre of science within the Centre, and to promote advanced scientific research and education, especially in developing countries;
- achieves these goals in conformity with the concept of "science for development"; and
- engages with the scientific community both in developed and less developed countries to address emerging global issues and science for development.

Qualifications and experience

- Ph.D. in physics, mathematics or one of the fields of interest to ICTP.
- At least 15 years' experience in scientific research and scientific administration, including extended experience in international organizations.
- Distinguished academic stature as demonstrated by publication record in one or more of the fields of interest to ICTP.
- A record of distinguished leadership/management, including fund-raising, of a recognized scientific institution.
- Recognized capacity and experience for visionary management in a multinational environment working under culturally complex and challenging conditions. Good understanding of science and technology and innovation needs of developing countries.
- Excellent knowledge of written and spoken English, and good knowledge of French. Working knowledge of Italian will be an advantage.

Competences required

The successful candidate should be able to demonstrate the following competences:

- strategic planning and management abilities, including capacity to administer extensive programmes, financial resources and exercise appropriate supervision and control;
- ability to take initiative and maintain effective working relationships with people of different nationalities and cultural backgrounds;
- capacity to provide intellectual leadership to guide staff and motivate teams in a multicultural environment;
- ability to communicate effectively and persuasively, orally and in writing;
- organizational skills, including in establishing plans and priorities and implementing activities effectively;
- high sense of integrity;
- sophistication in dealing with a range of complex issues involving scientists and diplomats alike, inside and abroad.

Terms and conditions

The position is a high-level post in the UNESCO hierarchy, equivalent to Assistant Director-General, with a salary composed of base salary and post adjustment, which, at the present dollar exchange rate, totals approximately US \$201,240.00 (with dependants) or US \$182,230.00 (without dependants) per annum,

exempt from taxation. In addition, UNESCO offers an attractive benefits package, including 30 days annual vacation, home travel, education grant for dependent children, pension plan and medical insurance.

How to apply

Candidates wishing to apply for this post should do so through the following website: <http://www.unesco.org/employment>

Candidates without easy access to the Internet may, exceptionally, apply by mail, by sending a full curriculum vitae in English or French, preferably on the official UNESCO curriculum vitae form, showing their nationality, date of birth and gender, to: **Chief, Recruitment and Staffing Section, Bureau of Human Resources Management, UNESCO, 7 Place de Fontenoy, 75352 Paris 07 SP, France.**

An Assessment Centre may be used in the recruitment process of this post.

Applications should reach UNESCO **before 14 December 2008**. Please quote post number **"EU/TP/ITA/SC/0800"**.

THERE IS NO APPLICATION, PROCESSING OR OTHER FEE AT THIS OR AT ANY STAGE OF THE PROCESS.

UNESCO is committed to gender equality in its programming and to gender parity within the Secretariat.

Therefore, women candidates are strongly encouraged to apply, as well as nationals from non- and under-represented Member States