



United Nations Educational, Scientific and Cultural Organization

Executive Director (D-1) TWAS, the academy of sciences for the developing world Trieste, Italy

UNESCO is seeking the appointment of a renowned scientific leader and administrator to serve as Executive Director of the Academy of Sciences for the Developing World (TWAS) based in Trieste, Italy. UNESCO promotes international cooperation in science in the interests of peace, human rights and development. The Academy is administered by UNESCO within the Natural Sciences Sector (SC), and operates under the direction of a Steering Committee appointed by UNESCO and the Italian Government, as well as the TWAS Council. The main objectives of the Academy are to (i) recognize, support and promote excellence in scientific research in the South; (ii) provide promising scientists in the South with the research facilities necessary for the advancement of their work; (iii) facilitate contacts between individual scientists and institutions in the South; (iv) encourage North-South cooperation between individuals and centres of scholarship; and (v) promote scientific research on major challenges faced by developing countries

TWAS is also responsible for the administration of three organizations hosted by the Academy: the Inter-Academy Panel on International Issues (IAP), the Inter-Academy Medical Panel (IAMP) and the Third World Organization for Women in Science (TWOWS).

Main responsibilities

Under the overall authority of the Assistant Director-General for Natural Sciences and the direct guidance of the Steering Committee and the Council of the Academy of Science for the Developing World (TWAS), the Executive Director leads the Academy in fulfilling its mandates to promote scientific excellence for sustainable development in the South, and in particular the incumbent shall be responsible for:

- providing intellectual, strategic and operational leadership in the planning, coordination and execution of TWAS international cooperation scientific programmes in accordance with the directions of the TWAS Council and Steering Committee, taking into account agreements with donor organizations;
- providing leadership and guidance to the work of TWAS staff in relation to the implementation of all TWAS programme activities, as well as the appointment and general conduct of the staff and the proper administration of TWAS offices, including the provision of strategic

leadership for resource mobilization to support the implementation of projects and activities;

- coordinating the work of TWAS with the following associated organizations, the Third World Organization for Women in Science (TWOWS), the Inter-Academy Panel on International Issues (IAP), and the Inter-Academy Medical Panel (IAMP), the Consortium of Science, Technology & Innovation in the South (COSTIS), including the development of new networks in applied sciences with leading international organizations.

He/she will also:

- act as Secretary to all meetings of the TWAS Steering Committee, Council and Academy, ensure the preparation and approval of reports by the respective members, and represent TWAS at international meetings; and
- prepare and implement action plans as a follow-up to decisions taken by the Steering Committee and TWAS Council.

Qualifications and experience

- Advanced University Degree, preferably Ph.D, in one of the fields of the natural sciences;
- A minimum of 15 years of lead experience in scientific research and administration, including extended experience in international organizations;
- Recognized leadership experience in a leading scientific and administrative position, with experience in human resources and finance management;

- Successful experience in fund-raising from governments private sector and international funding and technical assistance organizations and agencies;
- Good understanding of science, technology and innovation needs of developing countries;
- Excellent command of written and spoken English or French. Good knowledge of the other language and another United Nations official language would be an asset;
- Basic computer skills.

Competencies required

The successful candidate should be able to demonstrate the following competences:

- Strategic planning and management abilities, including capacity to administer extensive programmes, financial resources and exercise appropriate supervision and control;
- Ability to take initiative and maintain effective working relationships with people of different nationalities and cultural backgrounds;

- Capacity to provide intellectual leadership to guide staff and motivate teams in a multicultural environment;
- Ability to communicate effectively and persuasively, orally and in writing;
- Organizational skills, including in establishing plans and priorities, as well as and implementing activities effectively.

Terms and conditions

The post is at grade D-1 common to the United Nations system, with a salary composed of base salary and post adjustment, which, at the present dollar exchange rate, totals approximately US \$170,210 (with dependants) or U \$157,330 (without dependants) per annum, exempt from taxation. In addition, UNESCO offers an attractive benefits

package, including 30 days' annual vacation, home travel and education grant for dependent children, pension plan and medical insurance.

Please note that UNESCO is a non-smoking Organization.

How to apply

Candidates wishing to apply for this post should do so through the following website: <http://www.unesco.org/employment>

Candidates without easy access to the Internet may, exceptionally, apply by mail, by sending a full curriculum vitae in English or French, preferably on the official UNESCO curriculum vitae form, showing their nationality, date of birth and gender, to: **Chief, Recruitment and Staffing Section, Bureau of Human Resources Management**, UNESCO, 7 Place de Fontenay, 75352 Paris 07-SP, France.

An Assessment Centre may be used in the recruitment process of this post.

Applications should reach UNESCO **before 8 December 2009**. Please quote post number "EU/VC/ITA/SC/0824".

THERE IS NO APPLICATION, PROCESSING OR OTHER FEE AT THIS OR AT ANY STAGE OF THE PROCESS.

UNESCO is committed to gender equality in its programming and to gender parity within the Secretariat.

Therefore, women candidates are strongly encouraged to apply, as well as nationals from non- and under-represented Member States.